

A MESSAGE FROM RANDY

We are very excited to be moving soon, just a few blocks from our previous New York City location, to 150 West 30th Street!

When you move an office or move your household, it gives you time to re-think your needs with a clean sheet of paper, allows you to change the vibe of how you work or live, and gives you a fresh new start.

If there is one singular goal of the layout of our new space it is that of collaboration. Our new space was professionally designed with several goals:

- 1. Use the least amount of space and resources to accomplish our goal of having a modern workplace and showroom.
- 2. Open up the work area so employees are not hidden behind walls or cubicles, but much more open, in a "desking" environment, to have greater collaboration.
- 3. Create different work areas to allow people to move around on any given day and work at a desk, conference room, quiet room, or work in the café.
- 4. Provide more technology in the space, upgraded phone systems, upgraded wireless internet products, back up internet service providers, plus display monitors to showcase our work.

We are looking forward to this new open concept and will bring it to other offices as the opportunity permits.

Making sure our people have the tools they need to be effective is always a high priority. We look forward to sharing our finished product on our next newsletter.

Randy

NEW PRODUCT

NeverStrip

NeverStrip is a high-performance, water-based urethane floor coating that is available in more than 200 standard or custom colors. This self-leveling, non yellowing product contains low VOCs and can be applied to almost any resilient and non-resilient flooring surface. NeverStrip is chemical and scratch resistant and most floor finishes can be applied on top of the coating for both interior and exterior purposes. NeverStrip is slip-resistant and impenetrable to salt, coffee, wine, cola, orange juice, disinfectants, and cleaners of all types.





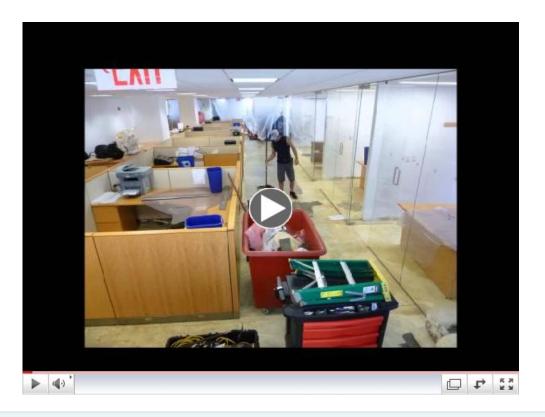
BEFORE AFTER

NEW PROJECT

Sirius Corporate Office - New York, NY

This current carpet installation project, being done by Bolcor, is a 2,800 square yard, seven-phase occupied renovation lift job using Bentley Iconic tile with custom color. Once the carpet is done we will start the stone floor project in the lobbies/reception area using 12" x 24" Stone Source Basaltina. This job is being done in four phases and will be completed in January.

Take a look at our video of Phase 2 of the carpet refresh.



NEW PEOPLE

We are pleased to announce that Peter Criscione will be joining RD Weis Companies as Training and Quality Control Specialist.



Peter is very hands on, having owned his own business restoring religious works of art. He also was involved with employee and fleet management and customer relations.

In Peter's new position, he will assist operations in a variety of roles. Peter will be on the cutting edge of new products and equipment, bringing the technicians up to speed and training them on new technology and processes.

We intend to utilize Peter in other areas as they come up, such as providing more comprehensive client by client analytics to review our

productivity and performance.

Please join us in welcoming Peter to RD Weis Companies!

NEW PROJECT

RD Weis' New Offices under Construction New York, NY

We're almost there and are very excited about our new digs - no pun intended. Check out the work in progress, and come visit!



Sheri Gorman with Architect, Mike Stark



Soon to be Conference Room and Offices



Soon to be Kitchen and Bar

6TH ANNUAL FLOORING EXPO VIDEO

We'd like to thank you for attending RD Weis Companies 6th Annual Flooring Expo!

We had great vendors, great food, and great conversation and you made it a special night. We took video and a lot of pictures of the event. Please head over to our <u>Facebook</u> page and have a look. Here's a video recap of the 6th Annual Flooring Expo.











RD Weis Companies

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